



Leadership in Ethnically Diverse Communities (LEDC)

Who is the Blandin Foundation?

The Blandin Foundation is a private independent foundation based in Grand Rapids, Minnesota. Its mission is to strengthen rural Minnesota communities, especially the Grand Rapids area, through grants, leadership programs and public policy initiatives. Visit www.blandinfoundation.org for more information about the Foundation.

What is the LEDC program?

The purpose of LEDC is to develop the leadership capacity in ethnically diverse communities for the purpose of building intentional inclusion. **Please note:** this is an English speaking program.

Who is it for?

The Blandin leadership programs serve rural Minnesota communities. The LEDC program is open to all community members. We recruit to have each community cohort represent a diverse population with a wide variety of networks including: gender, age, ethnicity, and sector; ex. businesses, nonprofits, government, healthcare and education, etc.

Recruitment efforts focus on individuals who are:

- Credible and open minded
- Open to risk-taking
- Passionate about their community's future
- Actively (or would like to be) involved in community life
- Willing to work collaboratively to promote healthy community

Blandin Foundation Leadership Programs does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, selection of volunteers including program participants and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, participants, volunteers, independent contractors, and vendors.

More information on following page.

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How many days is the training?

The Leadership in Ethnically Diverse Communities program is a four session program held within your community. This program spans over two months with each session being a couple weeks apart. The sessions are:

- Session I, Day 1: 9:00am - 5:00pm
Session I, Day 2: 9:00am - 1:00pm
- Session II : 9:00am - 1:00pm
- Session III: 9:00am - 1:00pm
- Session IV: 9:00am - 1:00pm

What will we learn at the sessions?

The curriculum is based around building a healthy community -a place to live where all people can meet their needs (economic, social, physical, cultural and spiritual), work together for the common good and participate in creating their future.

Session learning:

- Skills for building Intercultural Confidence
- Deepening understanding of your culture and the culture of others
- Working in effective small groups
- Interpersonal communication skills
- Knowing community resources
- Understanding different cultural conflict styles
- Networking that brings together people, ideas and solutions
- Building inclusion in your community

What are the program costs?

The cost for program participants is their commitment of time and travel to the site. The Foundation covers the total cost of the program. Rural Leadership Access Funds can be applied for through the Grand Rapids Area Community Foundation to help those who would have a valid financial barriers preventing them from attending.

For additional information:

- Contact Becky Adams, Recruitment Coordinator for the Blandin Leadership Programs at 877.882.2257 toll-free or email rmadams@blandinfoundation.org.
- Visit the LEDC website at: blandinfoundation.org/programs/expanding-opportunity/ledc/



Blandin Foundation™
STRENGTHENING RURAL MINNESOTA

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