

The Mountain of Accountability™

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Mission Fulfillment

Accountability for Learning, Development and Adaptation

- Deep reflective practice
- Developmental evaluation
- Strategic-framework evaluation
- Focus on systems change, innovation, and complexity

Accountability for Impact

- Major program evaluations
- External strategic evaluation
- Board survey and feedback
- Grantee Perception Report
- Synthesis of grantees' reports
- Employee surveys

Basic Accountability for Management Processes

- Financial audits and investment returns
- Human resource performance management
- Basic management-information system
- Due diligence
- Routine grantee reporting
- Community indicators for planning
- Fulfillment of donor intent and court guidance



Blandin Foundation™
STRENGTHENING RURAL MINNESOTA



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